Application Development Manager—Madison, WI

The National Council on Crime and Delinquency (NCCD) works to improve social systems that serve society’s most vulnerable individuals and families. Our research and training help these systems achieve better outcomes for maltreated and neglected children, juvenile justice–involved youth, incarcerated individuals, and older adults.

NCCD’s application development team creates Internet-based tools that support those who work within the systems we seek to improve. The person in this position is responsible for managing the team and day-to-day operations and is involved in application design, front-end design, testing and continuous integration, project management, and application support.

Qualifications

Either a bachelor’s degree or comparable relevant experience is required. Desired skills and experience include the following.

- Project management experience and/or certification
- Demonstrated team supervision and direction experience
- Expert-level knowledge of web application development patterns and technologies (Vue.js, ASP.NET MVC, TypeScript, jQuery, cloud development patterns in Microsoft Azure)
- Knowledge of HTML, CSS, C#, JavaScript, SQL, and front-end design patterns
- Knowledge of database platforms (SQL Server, Oracle)
- Experience with enterprise-scale application development and support
- Experience with application development process automation (automated testing, coverage, continuous integration, etc.)
- Proficiency with Atlassian product suite (Jira, Confluence, Bitbucket, etc.) or similar
- Experience with Agile, Scrum, and/or Kanban development methodologies
- Strong organizational skills
- Strong written and oral communication skills and the ability to communicate effectively with technical and non-technical audiences
- Demonstrated passion for learning and coaching
More About Application Development

NCCD web applications range from business intelligence tools that monitor and support positive outcomes for social service agency clients to decision-support instruments that help guide social workers toward best practices.

Your work will involve facilitating the development process, including serving as scrum master, working with business analyst staff and product owners to manage the development backlog, and ensuring the team follows proper code versioning and deployment procedures. It also entails collaborating on application architecture and design and serving as a resource for technical implementation.

Business travel for this position is minimal. Only candidates local to Madison, Wisconsin, or willing to relocate permanently will be considered.

More About NCCD

We are a century-old nonprofit organization of 100-plus motivated and mission-driven employees with offices in Madison, WI, and Oakland, CA.

At NCCD, we value and look to support diversity and inclusion, both in our external work and among staff. While we take pride in the serious impact of our work, our casual workplaces inspire teamwork and offer balance to the work day. Through monthly staff lunches and other regular events for learning and socializing, NCCD offers opportunities for staff to have fun and build camaraderie. For a peek inside NCCD, visit our photo gallery.

Benefits

NCCD’s comprehensive benefits package includes no-premium cost share for employee medical coverage, generous vacation and paid holidays, and a relaxed environment with support for work schedule flexibility where possible. Other benefits include dental, vision, life, and long-term disability insurance; retirement plan; sick leave; and more. Learn what the City of Madison offers residents by watching this short video.

EEO Statement

NCCD provides equal employment opportunities to all qualified applicants regardless of age, religion, sex, physical disability, medical condition, marital status, skin color, sexual orientation, race, national ancestry, or any other protected category.

Join Us

If joining this small and dynamic team that supports autonomy, growth, and creativity piques your interest, apply here referencing “App Dev Manager” in the Position Desired field. Please note that an employment application is required for consideration.

Visit our website at www.nccdglobal.org for more information.